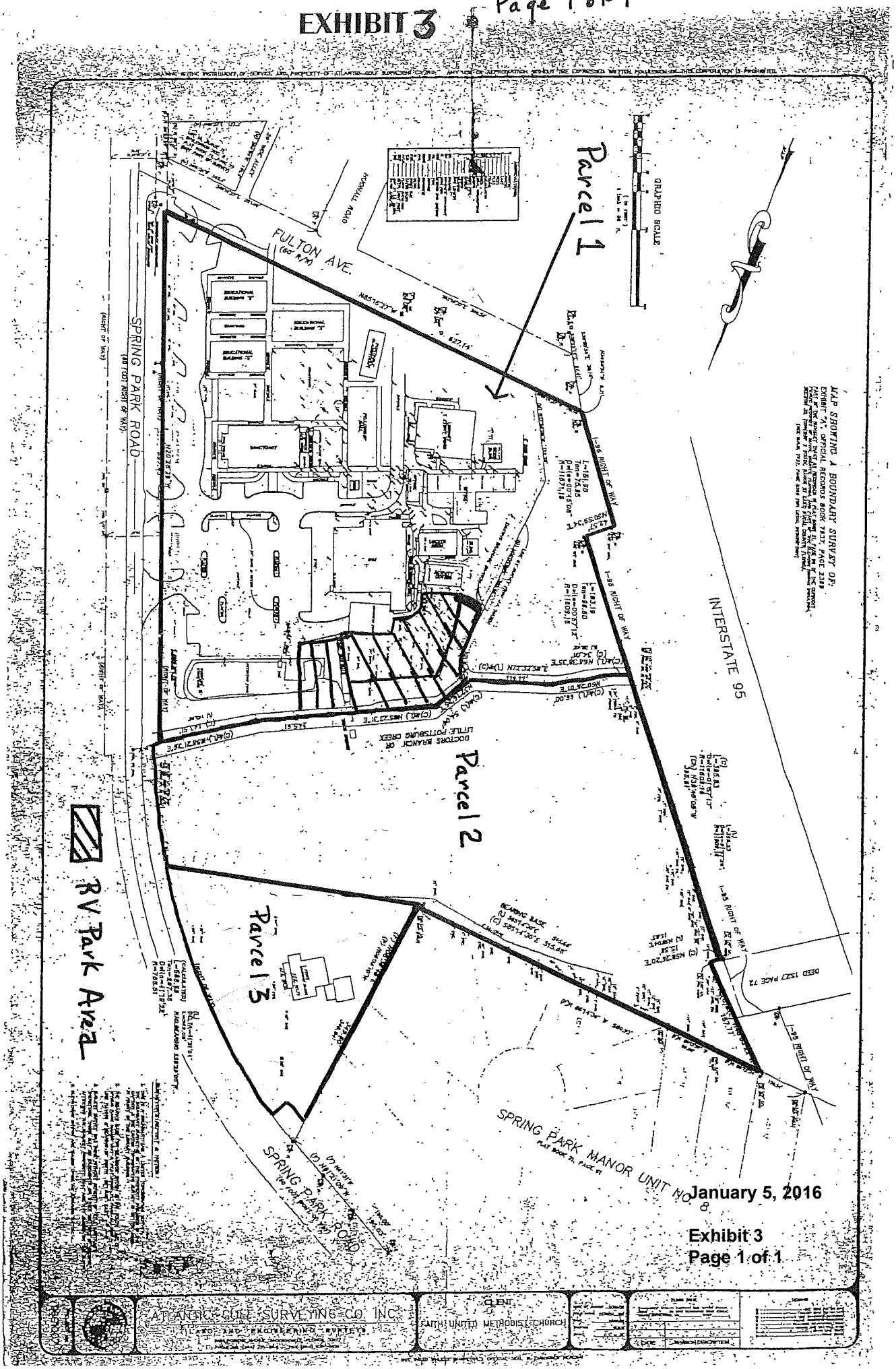
EXHIBIT 3



January 5, 2016

Exhibit 3
Page 1 of 1